



MONROE
PUBLIC
LIBRARY

A Place to Gather & Grow

Board of Trustees Meeting

August 20, 2015

Members :

	PRESENT	ABSENT
Dan Bartholf	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Nicole Cummings	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Daniel Harrigan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Terry Hyland	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Susanjevns	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gary Neuenschwander	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Leslie Nider	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tom Porter	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cathy Timm	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Staff:

Brooke Bauman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Suzann Holland	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Call to Order:

President Neuenschwander called the August 20th meeting to order at 7:02 pm with a quorum present.

Approval of Agenda:

Trustee Hyland made a motion approve the agenda as presented. Trustee Porter seconded the motion. Motion carried unanimously.

Board of Trustees Applicant Interviews

There were no applicants.

Public Comment:

None

Board Correspondence:

None

Approval of Minutes:

Trustee Bartholf made a motion to approve the minutes as presented. Trusted Porter seconded the motion. The motion carried unanimously.

Director's Report:

The Director's Report, including the Youth Services and Teen updates, was reviewed and discussion was held.

Friends Group Report:

The Friends are looking to host a scavenger hunt in the library on October 17th.

Financial Review:

The financial reports were reviewed with the following balances:

The LGIP account balance was reported at \$ 212,471.32

The MPL Gift & Special Fund account balance was reported at \$ 13,026.19.

The SCLS Foundation report balance was reported at \$ 592.05.

The list of invoices was distributed.

Trustee Bartholf made a motion to approve the invoices as presented. Trustee Cummings seconded the motion. The motion carried unanimously.

Unfinished Business: Approval of Professional Staff Salaries for FY 2015-16

Suzann received a message from Ron Olson that the anticipated increase for DAC staff will be 2.1%. In the past, the Library professional staff has been given the same increase as the DAC staff. There was question whether this needed to be approved by the Board of the Education. Trustee Timm will check with Ron Olson. Trustee Hyland made a motion to approve an across the board 2.1% increase for the Library professional staff. Trustee Timm seconded the motion. Motion carried unanimously.

New Business: Librarian Vacancy

Linda Bourquin will be retiring at the end of this calendar year. Suzann met with Mark Ibach at South Central Library System regarding a salary study. Mark feels that this is something that the library and SCLS can do on their own. He has suggested adopting a compensation plan similar to what MASS currently uses with steps and lanes. Trustee Timm stated that MEA is looking to do away with such a plan and move more toward a merit based plan. Discussion followed.

Suzann distributed a timeline for filling the upcoming vacancy. The Board will have to set a scale at the next meeting for the new position in order to advertise. Suzann will invite Mark to the next meeting.

New Business: Recommendation for Trustee Appointment

No applications were received. Brooke will email the Friends of the Library members to see if there is any interest.

Business from Trustees:

Next meeting is September 17th.

Adjournment:

Trustee Bartholf made a motion to adjourn at 8:02 pm. Trustee Timm seconded the motion. Motion carried unanimously.