



MONROE
PUBLIC
LIBRARY

A Place to Gather & Grow

Board of Trustees Meeting

December 17, 2015

Members :	PRESENT	ABSENT
Dan Bartholf	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Nicole Cummings	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Daniel Harrigan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Terry Hyland	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Susan Jevens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gary Neuenschwander	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Leslie Nider	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cathy Timm	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sarah Wilke	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Staff:		
Brooke Bauman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Suzann Holland	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Call to Order:

Vice President Hyland called the December 17th meeting to order at 7:03 pm with a quorum present.

Approval of Agenda:

Trustee Bartholf made a motion to approve the agenda as presented. Trustee Cummings seconded the motion. Motion carried unanimously.

Public Comment:

None.

Board Correspondence:

None.

Approval of Minutes

Trustee Jevens made a motion to approve the minutes as presented. Trusted Nider seconded the motion. The motion carried unanimously.

Director's Report:

The Director's Report, including the Youth Services and Teen updates, was reviewed and discussion was held.

Friends Group Report:

The Friends did not have a meeting scheduled for December.

Financial Review:

The financial reports were reviewed with the following balances:

The LGIP account balance was reported at \$212,567.89.

The MPL Gift & Special Fund account balance was reported at \$11,373.86.

The SCLS Foundation report balance was reported at \$576.45

The list of invoices was distributed.

Trustee Bartholf made a motion to approve the invoices as presented. Trustee Jevens seconded the motion. The motion carried unanimously.

Unfinished Business: Compensation Study Update

Trustee Cummings stated that she, Trustee Hyland, and Suzann have met twice to discuss the plan. They have reviewed pay information from other libraries of both comparable size populations and tax appropriations. They have discovered that the exempt staff at the Monroe Public Library are underpaid. At the next committee meeting, they will initiate discussion on where to pull money from to compensate exempt staff appropriately.

Unfinished Business: Strategic Plan Update

Suzann is waiting on some additional staff and Trustee surveys to be returned in order to compile the information she gathered. She will provide a draft document at the next Trustee meeting. Additionally, she has notified Shawn Brommer at SCLS that the Board of Trustees has decided that they will no longer be needing her assistance on the Strategic Plan, as the decision was made to go a different direction.

New Business: Approval of Revision to Policy on Computers and Internet Access

The Board reviewed the revised policy that was distributed in the board packet. Due to some changes that were implemented by SCLS after sending out the packet, additional changes need to be made. The proposed changes to the Youth and Teen sections can now be stricken. However, the age restrictions are still correct as proposed.

Trustee Timm made a motion to approve the revision as amended. Trustee Harrigan seconded the motion. The motion carried unanimously.

New Business: Approval of Revision to Policy on Library Meeting Rooms

The Board reviewed the revised policy that was distributed in the board packet. Discussion was held.

Trustee Timm made a motion to approve the revision as presented. Trustee Wilke seconded the motion. The motion carried unanimously.

New Business: Briefing on SCLS E-Rate/Filtering Initiative

Suzann informed the Board of Trustees that E-rate provides federal discounts on networking services and equipment, with the stipulation that content filters must be put in place. SCLS is allowing its member libraries to decide whether or not they would like to participate in the program on a per library basis. One of the aspects that makes a decision difficult is the unavailability of savings estimates. Suzann and President Neuenschwander have discussed the issue and feel that the library should pass on the offer to participate this year and review again in a year after information from those who chose to participate has been reviewed. She also stated that since the Literacy Council and Genealogical Society use the library's network it creates additional issues, as they would also have to comply. Additionally, implementation of filtering could create issues with the community.

The general consensus of the Board was not to participate this year and to review the information again in a year.

Business from Trustees:

Next meeting is January 21st, 2016.

Adjournment:

Trustee Bartholf made a motion to adjourn at 7:49 pm. Trustee Timm seconded the motion. Motion carried unanimously.