



MONROE
PUBLIC
LIBRARY

A Place to Gather & Grow

Board of Trustees Meeting

January 21, 2016

Members :

PRESENT

ABSENT

Dan Bartholf	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Nicole Cummings	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Daniel Harrigan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Terry Hyland	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Susan Jevens	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gary Neuenschwander	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Leslie Nider	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cathy Timm	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sarah Wilke	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Staff:

Brooke Bauman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Suzann Holland	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Call to Order:

President Neuenschwander called the January 21st meeting to order at 7:00 pm with a quorum present.

Approval of Agenda:

Trustee Bartholf made a motion approve the agenda as presented. Trustee Hyland seconded the motion. Motion carried unanimously.

Public Comment:

None.

Board Correspondence:

None.

Approval of Minutes:

Trustee Jevens made a motion to approve the minutes as presented. Trustee Harrigan seconded the motion. The motion carried unanimously.

Director's Report:

The Director's Report, including the Youth Services and Teen updates, was reviewed and discussion was held. Suzann announced that the library's portion of the elevator repairs have now have been paid in full.

Friends Group Report:

The Friends worked on finalizing plans for the upcoming scavenger hunt on February 20th. They also held discussion how potential spending ideas.

Financial Review:

The financial reports were reviewed with the following balances:

The LGIP account balance was reported at \$212,602.89.

The MPL Gift & Special Fund account balance was reported at \$10,980.96.

The SCLS Foundation report balance was reported at \$567.74.

The list of invoices was distributed.

Trustee Bartholf made a motion to approve the invoices as presented. Trustee Wilke seconded the motion. The motion carried unanimously.

Unfinished Business: Compensation Study Update

Suzann reported that the committee will need to meet again. They believe they have determined both base and supplemental wages. The determination still needs to be made on where to place each exempt employee on the scale and where funding will come from.

Unfinished Business: Strategic Plan Update

Suzann distributed a packet that contained the results of the Board and staff responses to the survey. Based on the results, the funding foundation point will be stricken from the plan. A timeline for the strategic plan was distributed. A draft of the plan goals was distributed. Board members should provide their feedback by February 18th.

New Business: Approval of Marketing & Programming Librarian Employment Contract

A copy of the contract was not available at the meeting. However, the board was able to discuss the terms. Trustee Hyland made a motion to approve the Marketing & Programming Librarian contract for the prorated amount of \$40,000 thru June 30th. Trustee Jevens seconded the motion. Motion carried unanimously.

Business from Trustees:

Next meeting is February 18th, 2016.

Adjournment:

Trustee Bartholf made a motion to adjourn at 7:42 pm. Trustee Hyland seconded the motion. Motion carried unanimously.